



QMC Metering Solutions Sustainability Policy

Effective Date: July 30 2025

Approved By:

Reviewed By: Sustainability Committee

INTRODUCTION

QMC Metering Solutions is committed to environmental leadership and the advancement of sustainable practices within the utility metering industry. As a provider of submetering and metering solutions across North America, we believe that resource accountability begins with measurement; and that our products and services can drive real reductions in energy and water consumption.

We also recognize that sustainability extends beyond environmental stewardship. QMC values diversity and inclusion as essential components of a resilient and forward-thinking organization. We are committed to fostering a workplace culture where varied perspectives are respected and where all individuals have the opportunity to contribute, grow, and thrive.

This policy outlines QMC's sustainability commitments in alignment with our business model, core values, and international frameworks, including our adherence to the **UN Global Compact (UNGC)**.

GUIDING PRINCIPLES

- **Environmental Responsibility:** We will actively reduce our operational footprint while enabling our clients to reduce theirs through submetering and data-informed utility management.
- **Social Equity:** We commit to employee well-being, community involvement, and upholding human rights within our operations and supply chain.
- **Good Governance:** We maintain ethical business practices, transparent reporting, and compliance with applicable environmental laws and standards.

ENVIRONMENTAL OBJECTIVES (ALIGNED WITH SDGS 6, 12, 15)

- **#6: Clean Water and Sanitation**
 - We commit to advancing efficient water use and conservation within the built environment by enabling precise measurement and actionable insights through metering. Our solutions are designed to promote transparent water use accountability across all sectors we serve.
- **#12: Responsible Consumption and Production**
 - QMC empowers our clients to track, manage, and optimize their utility use, from energy to thermal to gas, encouraging smarter consumption habits. Internally, we aim to reflect these values through continuous improvements in how we source, operate, and manage our own environmental footprint.
 - Carbon management: QMC will purchase verified carbon credits annually to offset Scope 1 and Scope 2 operational emissions while we continue to prioritize direct reductions.
 - Packaging reuse: Our warehouse teams prioritize the reuse of incoming packaging materials—such as boxes, fillers, and wraps—for outbound shipments. This long-standing practice reduces waste and landfill impact, supported by supplier engagement strategies to reduce excess packaging.

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- **#15: Life on Land**
 - We uphold responsible procurement practices that prioritize environmental stewardship. By promoting long-lasting, modular, and repairable metering systems and ensuring our supply chain aligns with ethical sourcing standards, we help minimize adverse impacts on terrestrial ecosystems.
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SOCIAL COMMITMENTS

- Foster an inclusive and safe workplace with policies supporting diversity, equity, and mental health.
 - Maintain employee wellness programs from a variety of means.
 - Support charitable and community initiatives aligned with our environmental mission.
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GOVERNANCE & ACCOUNTABILITY

- The **Sustainability Committee** (cross-functional and volunteer-based) will coordinate policy implementation and advise on improvements.
 - Progress will be reviewed bi-annually by executive leadership and published annually in QMC's Sustainability Report.
 - Training on sustainability practices will be offered to all employees, including onboarding materials.
 - Sustainability KPIs (energy use, emissions, waste diversion, fleet efficiency) will be tracked and reviewed annually.
 - Accurate and transparent reporting to federal governmental agencies
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ETHICAL SUPPLY CHAIN

- QMC upholds the **Supplier Code of Conduct**, which prohibits child labor, forced labor, and any form of exploitation.
 - We actively screen suppliers to ensure compliance with ethical and environmental standards.
 - Our procurement decisions will favor vendors that align with our sustainability values, including low-carbon materials and local sourcing.
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COMMUNICATION AND BRAND ENGAGEMENT

- This policy and QMC's ongoing initiatives will be communicated through our website, social media channels, and internal sharepoint.
 - Sustainability milestones will be highlighted at internal and industry events and in marketing collateral to elevate brand recognition.
 - Client impact stories and performance metrics will be shared annually.
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REVIEW AND UPDATES

This policy will be reviewed and updated annually based on feedback, performance data, and evolving sustainability standards.

Together, we hold ourselves accountable to a sustainable future—for our company, our clients, and our communities.

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